

Faculty of Medicine and Health Sciences
Department of Nursing and Midwifery

Lecturer: Department of Nursing and Midwifery
Ref. TGB17/144/0624

Stellenbosch University (SU) is an inclusive, innovative and future focused institution, a place of discovery and excellence where both staff and students are thought leaders in advancing knowledge in the service of all stakeholders.

The Department of Nursing and Midwifery at SU offers undergraduate nursing as well as postgraduate nursing programmes in a number of specialty areas. We are committed to facilitating knowledge and skills development of our students to support safe, competent practice of nursing in local and national contexts. The Department seeks to appoint a lecturer for the nursing programmes offered.

Duties:

- Facilitating learning and taking responsibility for the development of nursing education, teaching and research within the frameworks of Stellenbosch University (SU) and the South African Nursing Council (SANC);
- Teaching, mentoring and supervision of students in the theoretical and clinical aspects of the undergraduate and postgraduate nursing programmes offered, and as per departmental allocation;
- Involvement in planning, organising and facilitating curriculum development and review for the nursing programmes in the Department;
- Preparing, managing, organising and teaching learning material for the nursing programmes as allocated;
- Coordinating and involvement in the assessment of theory and clinical modules for students enrolled in the nursing programmes at the Department;
- Clinical supervision, teaching, assessing and following up on undergraduate and postgraduate students as required in the Department;
- Academic administration and management related to allocated modules in the Department;
- Quality assurance and improvement for the respective theoretical and clinical modules allocated;
- Developing and/or presenting short learning programmes relevant to the Department;
- Involvement in social impact projects as per the departmental portfolio and involvement;
- Research supervision and co-supervision of students as per allocation in the Department;
- Disseminating research in the form of publications and conferences;
- Engaging in social impact activities as per the Department's focus areas.

Requirements:

- Master's degree in nursing;
- Additional qualification in nursing education;
- Additional qualification in midwifery;
- Additional qualification in primary health care nursing;
- Current registration with the South African Nursing Council as professional nurse and midwife;
- Registration with the South African Nursing Council as an assessor and moderator;
- Computer literacy commensurate with research and lecture requirements.

Recommendation:

- Postgraduate degree/diploma, or an additional qualification in any nursing specialisation would be advantageous;

- At least two years' teaching experience at a nursing education institution with undergraduate and /or postgraduate students;
- Evidence of publications in accredited journals.

Commencement of duties:

01 August 2024

Closing date:

Enquiries regarding this post: Prof PJ Jordan on 021 938 9036, or at pjordan@sun.ac.za

Enquiries regarding remuneration/benefits, as well as technical assistance with the electronic application process: Human Resources Client Services Centre on 021 808 2753, or at sun-e-hr@sun.ac.za

Stellenbosch University is committed to employment equity (EE), and appointments will be made in line with the EE plan for the specific environment as well as the institutional EE Plan of the University.

Stellenbosch University reserves the right not to make an appointment.

Your application, comprising a **comprehensive curriculum vitae (including the names and email addresses of at least three referees)**, must reach the University before or on the closing date of the advertised post.

APPLY ONLINE AT <https://www.sun.ac.za/english/careers> BY USING THE [APPLY NOW LINK](#) AT THE TOP RIGHT-HAND CORNER OF THE SPECIFIC VACANCY PAGE.

The University reserves the right to investigate qualifications and conduct background checks on all candidates.

The Occupational Health and Safety Act requires people in occupations that entail potential exposure to certain hazards (such as, but not limited to: noise, hazardous chemical substances and hazardous biological agents) to be subjected to medical screening, to determine their fitness to work in the said occupations.

Should no feedback be received from the University within four to six weeks of the closing date, kindly accept that your application did not succeed.



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Faculty of Medicine and Health Sciences Department of Health Professions Education (DPHE)

Executive Head of Department Professor / Associate Professor Ref. TGB19/134/0524

*Over the past ten years, the Centre of Health Professions Education, now the Department of Health Professions Education (DHPE), has demonstrated significant growth in terms of academic and scholarly outputs while continuing to provide a service to the Faculty of Medicine and Health Sciences (FMHS) with regard to Faculty development, digital technologies, simulation and language communication. The post of the **Executive Head of the Department** will become vacant by the end of 2024 and we are now seeking the services of an individual who can not only build on the current upward trajectory, but also enable the DHPE to extend its reach in terms of health professions education within the FMHS, across South and sub-Saharan Africa and elsewhere in the world.*

Duties:

General:

- Leading the DHPE in an innovative, inspirational, person-centred manner in the interest of building the standing and stature of the Department;
- Providing strong leadership towards the development and achievement of the Department's strategies, while also contributing to the development and achievement of University and Faculty strategies within the context of being a research-led university in Africa;
- Being recognised and serving as an authority in the field of higher or health professions education, with a strong external research profile as appropriate to the discipline;
- Maintaining high-level scholarly activity and keeping up to date with developments in the field as necessary to carry out the duties of the post;
- Maintaining their own continuing professional development;
- Integrating the Faculty values into all appropriate aspects of the job, respecting the dignity and diversity of all members of the Faculty community and its partners.

Research, innovation and impact:

- Pursuing, developing and leading research, innovation and impact at a benchmarked level, including national and international collaborations;
- Developing strategic direction within their own research area while providing over-arching leadership to staff in the Department in terms of their own research;
- Promoting the integration of their own research area with other research interests within and outside the Faculty;
- Maintaining a high quality record of regular and original research publications;
- Attracting research income on an individual and collaborative basis, to the field or discipline, to underpin high quality research activity;
- Providing high quality postgraduate supervision and attracting research students to the Centre;
- Participating in knowledge transfer activities.

Teaching:

- Undertaking research-led teaching in the M Phil in HPE; and regularly collecting, and responding to, student feedback;
- Supervising postgraduate students at PhD and Master's level;
- Contributing at a leadership level to Faculty policy and practice in teaching;
- Playing a significant role in the design, development and planning of modules and programmes within the subject area as required;
- Playing a significant role in the review of modules and programmes, and in quality assurance and enhancement as required;
- Developing innovative approaches to learning, teaching and assessment as appropriate;
- Providing timely feedback on assessments.

Faculty development:

- Actively contributing to the development, planning and implementation of activities within the DHPE;
- Being available to consult with staff within the FMHS on matters related to teaching, learning, and assessment;
- Mentoring and encouraging scholarly and educational leadership activities, including scholarship of teaching and learning.

Requirements:

- Experience at management level, and of leading a large team;
- PhD in health professions education, or higher education;
- At least five years' experience of working within a tertiary institution;
- Proven national and international standing in health professions education;
- Proven track record of research in health professions education with a research profile commensurate with the level of associate or full professor;
- Existing networks and collaborations in health professions, or higher education in Africa or beyond;
- Sound experience in postgraduate supervision at both master's and doctoral level;
- Excellent written and verbal communication skills.

Recommendations:

- A health sciences qualification;
- Experience of grant writing;
- Knowledge of an additional official South African language.

Commencement of duties: 01 January 2025

Closing date: 19 July 2024

Enquiries regarding the job content: Prof Elmi Muller on 021 938 9104, or at deanfhs@sun.ac.za

Enquiries regarding remuneration/benefits as well as technical assistance with the electronic application process: Human Resources Division, Tygerberg Campus, on 021 938 9636, or at sun-e-hr@sun.ac.za

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