

Job Details



Division Faculty of Health Sciences
Business Unit Faculty Office
Minimum experience Entry Level
Company primary industry Education Management
Job functional area Education

Job Description

FACULTY OF HEALTH SCIENCES
PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER / HEAD OF
DEPARTMENT POSITIONS : REF.:SN02

NURSING DEPARTMENT **SENIOR LECTURER**

Minimum Requirements:

- A Doctoral Degree in Nursing or any Health-related discipline in Health Sciences
- Five (5) years' experience in higher education
- Registered with SANC as a General Nurse, and additional registration in Nursing Administration and Nursing Education
- Demonstrate scholarship of teaching and must have produced/ published in the preceding three years three publication units (e.g. accredited book, chapter in a book, accredited creative output, patent, review article, journal article, peer-reviewed conference proceedings, etc.) in the preceding three years.
- Supervision of at least one postgraduate student at Masters' level.

A candidate for Senior Lecturer must show proof of having been recognised as an excellent teacher as evidenced by:

- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students and staff.
- Innovative design and development of curriculum.
- Pedagogical teaching philosophy.

ASSOCIATE PROFESSOR

Minimum requirements

- A Doctoral Degree in Nursing or any Health-related discipline in Health Sciences
- At least 7 years teaching experience / professional
- Registered with SANC as a General Nurse, and additional registration in Nursing Administration and Nursing Education
- A minimum of seven DHET accredited publications/creative outputs over the preceding three

- Successful postgraduate supervision of at least two Masters' students and one Doctorate student.
- The standard achieved in each of the abovementioned must be of a high
- Recipient of grant
- Evidence of leadership in community organizations and participation in activities in the wider community relating specifically to the academic discipline of the candidate and/or involvement in significant community activities in professional, cultural, religious, sporting, developmental, and other fields.
- Bibliometrics to evaluate the quality of research

A candidate for an Associate Professorship must show proof of having been recognized as a very competent teacher as evidenced by:

- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students.
- Pedagogical teaching philosophy.
- Effective design and development of curriculum.

FULL PROFESSOR

Minimum requirements

- A Doctoral Degree in Nursing or any Health-related discipline in Health Sciences
- Registered with SANC as a General Nurse, and additional registration in Nursing Administration and Nursing Education
- A minimum of ten DHET accredited publications/creative outputs over the preceding three years, relevant to discipline;
- Citation to measure quality;
- Successful postgraduate supervision of at least five Masters' students and three Doctorate students;
- The standard achieved in each of the abovementioned must be of a high
- Recipient of grant awards;
- International recognition;
- Evidence of leadership in community organizations and participation in activities in the wider community relating specifically to the academic discipline of the candidate and/or involvement in significant community activities in professional, cultural, religious, sporting, developmental, and other fields; and
- Bibliometrics to evaluate the quality of research

A candidate for Full Professorship must show proof of having been recognised as an excellent teacher as evidenced by:

- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students and staff.
- Innovative design and development of curriculum.
- Pedagogical teaching philosophy.

RADIOGRAPHY DEPARTMENT

SENIOR LECTURER

Minimum Requirements:

- A Doctoral Degree in Radiography or any Health-related discipline in Health Sciences
- Five (5) years' experience in higher education
- Registration with HPCSA as a Radiographer
- Demonstrate scholarship of teaching and must have produced/ published in the preceding three years three publication units (e.g. accredited book, chapter in a book, accredited creative output, patent, review article, journal article, peer-reviewed conference proceedings, etc.) in the preceding three years.
- Supervision of at least one postgraduate student at Masters' level.

A candidate for Senior Lecturer must show proof of having been recognised as an excellent teacher as evidenced by:

- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students and staff.
- Innovative design and development of curriculum.
- Pedagogical teaching philosophy.

EMERGENCY MEDICAL CARE AND RESCUE DEPARTMENT

SENIOR LECTURER

Minimum Requirements:

- A Doctoral Degree in Emergency Medical Care
- Five (5) years' experience in higher education
- Registration with HPCSA as an Emergency Medical Care Practitioner
- Demonstrate scholarship of teaching and must have produced/ published in the preceding three years three publication units (e.g. accredited book, chapter in a book, accredited creative output, patent, review article, journal article, peer-reviewed conference proceedings, etc.) in the preceding three years.
- Supervision of at least one postgraduate student at Masters' level.

A candidate for Senior Lecturer must show proof of having been recognised as an excellent teacher as evidenced by:

- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students and staff.
- Innovative design and development of curriculum.
- Pedagogical teaching philosophy.

DENTAL SCIENCES DEPARTMENT

SENIOR LECTURER

Minimum Requirements:

- A Doctoral Degree in Dental Sciences or any Health-related discipline in Health Sciences
- Five (5) years' experience in higher education
- Registration with SADTC
- Demonstrate scholarship of teaching and must have produced/ published in the preceding three years three publication units (e.g. accredited book, chapter in a book, accredited creative output, patent, review article, journal article, peer-reviewed conference proceedings, etc.) in the preceding three years.
- Supervision of at least one postgraduate student at Masters' level.

A candidate for Senior Lecturer must show proof of having been recognised as an excellent teacher as evidenced by:

- Exceptional knowledge of his or her subject matter/discipline.
- Excellent classroom and tutorial performance.
- Effective utilization of innovative teaching and assessment methods.
- Very good communication and human relations skills.
- Excellent performance as an academic advisor who encourages active learning among students and staff.
- Innovative design and development of curriculum.
- Pedagogical teaching philosophy.

HEAD OF DEPARTMENT

Minimum Requirements:

- PhD in the relevant discipline relevance in this context will depend on the cluster of academic programmes
- Meets requirement for appointment as a Senior Lecturer
- Five (5) years' experience in higher education and academic leadership
Scholarship

Duration

Five (5) years fixed contract as an HOD, renewable for one additional term based on performance

*** Summary of duties:**

- Dealing with student queries and complaints regarding the Department;
- Managing and supervising staff which include:-
 - Providing leadership to the department in respect of Teaching & Learning, Research and Community Engagement.
 - Enhancing staff relations and building the team towards effective pursuit of the Envision 2030 strategic plan.
 - Representing the department in relevant institutional, regional and national fora.
 - Academic management of the Department, including allocations of workload, leave and support of relevant training

- Financial management of the Department, including budgets, appointment of part-time staff and approval and processing of requisitions.
- Enhancing Faculty projects e.g. Postgraduate recruitment and supervision, community engagement, holistic student support (HSS), and other institutional/Faculty initiatives

Special requirements for both levels:

- Strategic planning skills
- People management skills
- Conflict handling capability
- Organisational skills
- Business management acumen
- Good communication skills
- Understanding of higher education environment
- Well-developed network within industry and sphere of expertise
- Ability to provide leadership and to operate independently

Head of Department Allowance inclusive of cell phone allowance: R10 000 per month.

Contact Person: Maud Mthembu

Email Address: careers@dut.ac.za

Post Status: Full Professor/Associate Professor/Senior Lecturer : Permanent

Post Status: Head of Department: 5-year contract

Applications should include:

- A fully completed prescribed application form which can be obtained from www.dut.ac.za (under the QUICK LINKS tab - @careers)
- A detailed curriculum vita (explicitly stating experience or knowledge in the above mentioned fields)
- Covering letter.
- Certified copies of all academic records and certificates
- Current contact information of referees
- No manual applications will be accepted and incomplete applications will be disregarded.
- Please email application to careers@dut.ac.za and quote the post reference and post description in the subject line.

CLOSING DATE: 13 SEPTEMBER 2024

Please note:

“The University reserves the right not to appoint” or to re-advertise to widen the pool of applicants Verification will be conducted on preferred candidates only. DUT reserves the right to do a complete verification of the information you have provided.

DUT reserves the right to contact your referees or request additional referees.

While DUT strives for equal opportunities, preference will be given in terms of the University’s Equity Plan, with specific consideration for Female candidates. Relevance

in this context will depend on the cluster of academic programmes located in the department